

BLUEBOXX DA — OFFICIAL CONSENT, DECLARATION & TERMS AND CONDITIONS

(FULL VERSION — COMPLETE 9-SECTION APPOINTMENT & PLATFORM POLICY)

Applicable for all Students, Interns, Trainees, Companies, and Project Participants using the BlueBoxx Platform

1. PLATFORM REGISTRATION & THREE-STAGE VERIFICATION

1.1 Mandatory Verification Process

Every applicant must complete a three-stage verification, designed to confirm eligibility, skill level, and sincerity.

Stage 1 — Resume Check & Background Assessment

The resume is evaluated for accuracy, skill authenticity, education history, and relevance to the chosen domain. Any false claims, mismatched data, or unverifiable information may result in rejection or a request for resubmission. This stage ensures that the applicant meets the minimum eligibility required for task allocation.

Stage 2 — Eligibility Screening + Understanding of KRA/KPI

We verify whether the applicant understands the task system, workload expectations, deadlines, and performance evaluation. A brief orientation on the platform rules, KRA (Key Responsibility Areas), and KPI (Key Performance Indicators) is provided. Students must confirm they are ready to commit time and effort before being approved.

Stage 3 — Final Approval & Onboarding

Dashboard access is granted only after meeting internal eligibility parameters. Onboarding includes access to tasks, mentors, helpdesk, reporting tools, and project guidelines. Approval is based on performance in earlier stages and internal evaluation. It is not automatic.

1.2 Right to Reject or Approve

BlueBoxx reserves complete rights to approve, hold, or reject any application without explanation, for quality control and compliance reasons.

2. PLATFORM FEES, PAYMENT TERMS & RESPONSIBILITY

2.1 Platform Fee — Complete Detailed Breakdown

The Platform Fee charged by BlueBoxx covers the following operational, digital, and infrastructural deliverables:

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Task Management System	Deployment and maintenance of customized project tracking boards, milestone submissions, and version-controlled review portals.
KRA/KPI Tracking Tools	Real-time quantitative performance benchmarking, evaluation metrics, analytics engines, and milestone progress logging.
Internship / Project Assignments	Curation, provisioning, and allocation of verified corporate, industrial, and internal practical live-project tasks.
Mentor Guidance & Evaluation	Dedicated industry expert reviews, structured technical feedback, code/deliverable inspection, and weekly advisory sessions.
Reporting & Analytics Dashboard	Live productivity graphs, time-tracking logs, submission compliance trackers, and cumulative performance scoring.
Certificate & Experience Letters	Verification, generation, unique credential authentication, secure archiving, and issuance of formal completion credentials.
Maintenance & Tech Support	24/7 cloud infrastructure, server uptime, database backups, API integrations, and continuous portal enhancements.
Admin Support & Student Management	Comprehensive query resolution, onboarding coordination, documentation validation, and administrative helpdesk services.
Resource Material & Training Assets	Curated technical guides, standard operating procedures, development templates, workflow documentation, and software toolkits.
Quality Assurance & Review	Multi-tier manual deliverable assessment, anti-plagiarism scanning, and industry-readiness quality certification.

2.2 Fee Payment Responsibility

The Platform Fee must be paid either by the Student OR by the Company, depending on the agreed onboarding contract. If a company refuses to pay or sponsors only partial costs, the student must pay the fee to maintain platform access, even if they are a beginner. Platform access, task allocation, and mentorship are activated strictly after confirmed fee payment.

2.3 Non-Refundable Nature of Fees

Platform Fee, Mentor Fee, and Deposit Fee are strictly non-refundable under any circumstance. Immediate resource allocation, mentor time booking, dedicated seat reservations, digital asset provisioning, and administrative overheads are irreversibly incurred upon registration. Refund requests will not be processed unless approved in writing by BlueBoxx management in exceptional cases only.

3. TASK, KRA, KPI PERFORMANCE RULES

3.1 Purpose of KRA & KPI System

The KRA/KPI system ensures structured performance evaluation and helps students learn real workplace discipline, accountability, and time management.

3.2 Student Responsibility & Task Execution

Students must complete tasks strictly as per assigned guidelines, quality standards, and submission formats. Daily progress updates, milestone check-ins, and time logs are mandatory components of the performance requirement.

3.3 Failure to Meet Performance Expectations

Repeated poor performance, missed deadlines, or substandard deliverables may lead to withheld certificates, marking the internship as “Incomplete”, termination of platform access without refund, and recording compliance flags in the student's permanent profile.

3.4 Daily Checking & Platform Accountability

Students are required to log in and check their dashboard daily for updates, feedback, task adjustments, and notices. All assigned work, mentor comments, and deadlines are automatically logged with cryptographic timestamps.

3.5 Zero Tolerance for Irresponsibility

Continuous negligence, unexcused absence, or lack of effort will immediately affect internship standing and lead to disciplinary action or disenrollment.

4. CERTIFICATES, EXPERIENCE LETTERS & COMPLETION DOCUMENTS

4.1 Eligibility Criteria for Certificates

Students will receive completion certificates and experience credentials only after achieving the minimum required KPI score, completing 100% of assigned tasks, and resolving all pending mentor review submissions.

4.2 Standardized Document Formats

BlueBoxx follows strict corporate formatting and verifiable identification numbers for Experience Letters, Internship Certificates, Letters of Recommendation (LOR), and Project Reports.

4.3 Processing & Verification Requirements

Before issuing any formal document, BlueBoxx conducts thorough internal verification of project submissions, attendance logs, technical quality, and overall KPI metrics.

4.4 Circumstances Where Documents May Be Withheld

BlueBoxx will not issue certificates or recommendation letters if student performance is below KPI standards, tasks are incomplete or plagiarized, the internship was terminated for cause, behavioral misconduct occurred, or tasks were not submitted consistently.

4.5 Final Approval Rights

Management and appointed mentor panels hold final authority to approve, modify, or reject certification depending on cumulative overall performance.

5. PROJECT OWNERSHIP & INTELLECTUAL PROPERTY RIGHTS

5.1 Ownership of Client-Based Work

All source code, architectures, creative assets, designs, and project work delivered for clients remain the exclusive, perpetual property of the respective client.

5.2 Ownership of BlueBoxx Internal Work

Any work, modules, datasets, software tools, or content created as part of internal BlueBoxx initiatives is the sole and exclusive intellectual property of BlueBoxx DA Pvt. Ltd.

5.3 Restriction on Portfolio Usage

Students must obtain prior written permission from BlueBoxx management before using any BlueBoxx or client project code, screenshots, or assets in their personal portfolio or public repositories.

5.4 Penalties for IP Misuse

Plagiarism, unauthorized repository cloning, data exfiltration, sharing internal credentials, or publishing confidential work is strictly prohibited and subject to immediate termination and legal recourse.

5.5 Confidentiality Obligation

Students must maintain strict non-disclosure of all confidential data, credentials, internal project files, client roadmaps, and proprietary documentation accessed during their tenure.

6. STIPEND POLICY & RESPONSIBILITY

6.1 Nature of Stipend

Stipend, if applicable, is determined strictly by the specific agreement between the hiring company/client and the student, contingent on satisfactory milestone completion.

6.2 BlueBoxx Is Not Responsible for Stipend Delays

BlueBoxx is not liable if a third-party company delays payment, cancels or denies stipend, if the student fails to meet deliverable requirements, or if external banking channels encounter issues.

6.3 Stipend Approved by BlueBoxx

In cases where BlueBoxx itself is the direct stipend provider, students must strictly adhere to milestone deadlines, quality parameters, and formal reporting schedules to qualify for disbursement.

6.4 Stipend Cannot Be Claimed Later

If the internship tenure concludes and the student did not follow reporting requirements or complete deliverables on time, stipend cannot be claimed retroactively under any circumstance.

7. REFUNDS, DEPOSITS & MENTOR FEES

7.1 Non-Refundable Fee Policy

All fees collected — including Platform Fees, Mentor Booking Fees, and Administrative Deposit Fees — are strictly non-refundable.

7.2 No Refund Cases

Refunds will not be granted under any circumstance for personal reasons, academic exam conflicts, medical situations, device malfunctions, internet unavailability, lack of time, poor performance scores, unilateral withdrawal, interpersonal disagreements, or failure to meet KRAs/KPIs.

7.3 Deposit Adjustment Rules

Security or administrative deposits, if applicable, may be adjusted internally against platform services but will not be refunded in cash unless approved in writing by executive management.

7.4 Management Decision is Final

In rare, exceptional circumstances where a refund or credit note is sanctioned by management, it will follow formal company policy and documentation timelines.

8. CODE OF CONDUCT, ETHICS & PROFESSIONAL BEHAVIOUR

8.1 Expected Behaviour from All Students

Students and participants must exhibit the highest standards of integrity, punctuality, diligence, and professional etiquette in all platform activities and communications.

8.2 Actions Strictly Prohibited

The following actions are strictly prohibited: fraudulent task submissions, code plagiarism, abusive or unprofessional language, proxy attendance, unauthorized sharing of proprietary data, unapproved absence, and misuse of platform infrastructure.

8.3 Consequences for Misconduct

Misconduct will result in immediate formal warnings, temporary suspension, permanent platform blacklisting, marking the internship as “Incomplete”, forfeiture of certificates, and reporting to academic institutions or legal authorities where appropriate.

8.4 Confidentiality & Data Safety Rules

Students must safeguard client records, authentication tokens, strategy documentation, proprietary codebase repositories, payment mechanisms, and training assets from unauthorized disclosure.

8.5 Communication Standards

All interactions with mentors, project leads, clients, and fellow interns must remain courteous, constructive, and conducted exclusively through authorized platform communication channels.

9. FINAL DECLARATION & ACCEPTANCE

By submitting your registration, application, or digital signature on the BlueBoxx platform, you solemnly declare and agree:

1. All credentials, contact details, educational records, and resumes provided are authentic, accurate, and verifiable.
2. You understand, acknowledge, and accept that all platform, mentor, and deposit fees are strictly non-refundable.
3. You accept that internship progress, certificate eligibility, and stipend disbursements are evaluated solely on documented dashboard analytics, task submissions, and KPI performance.
4. You grant BlueBoxx DA Pvt. Ltd. full administrative authority to approve or reject applications, issue or withhold completion documents, and terminate access in cases of misconduct or substandard performance.
5. You agree that all deliverables, code, and project assets belong exclusively to the client or BlueBoxx DA Pvt. Ltd. as per policy.
6. You confirm that BlueBoxx is not responsible for external company stipend delays or disputes unless BlueBoxx is the designated paying agency.
7. You confirm that you have thoroughly read, fully understood, and unconditionally accepted all 9 sections and policies contained within this Official Consent & Terms document.

**PROCEEDING WITH REGISTRATION OR DIGITAL SIGNATURE SUBMISSION
REPRESENTS COMPLETE, LEGALLY BINDING ACCEPTANCE OF THESE POLICIES.**

Student / Applicant Signature

Name: _____

Date: _____